This past year has been a challenging and productive year for the Association of Northwestern University Women (ANUW). We have sponsored a number of successful brown bags and special seasonal events. The year's programs began with Barbara Gaines, Founder and Artistic Director of the Chicago Shakespeare Theater and NU Trustee, and ended with Ava Harth Youngblood, Senior Vice President of Deborah Snow Walsh, Inc and President of NU's Alumni Association. Both women exemplify success in their professional life, and were pleased to reach out, offering counsel and advice, to members of ANUW. This is just one part of what ANUW strives to accomplish for its members. ANUW's mission involves advocating for diversity and equity at Northwestern University. We are concerned with increasing work productivity, effectiveness and efficiencies, nurturing career paths, and offering guidance in work/home balance for staff. Through our annual events, brown bag lunch programs, and holiday teas, ANUW provides a forum to connect, network, and establish relationships with other women on both the Chicago and Evanston campuses.

In the thirteen years since ANUW was founded, the organization has changed to reflect growth at the University and the needs of its members. Membership has increased to include affiliates at Northwestern Memorial Hospital, Northwestern Medical Faculty Foundation, and the Family Institute. ANUW has sponsored joint programs with other campus organizations including Northwestern University Staff Advisory Council (NUSAC) and the Women's Center, and continues to work with the Committee on Women in the Academic Community (COWAC).

This year, ANUW's programs will focus on networking and professional growth. In January and February, we will feature a panel discussion about moving up and around in your career at Northwestern. Other exciting programs ideas include a resume workshop and establishment of a mentoring program for new women employees. You have the opportunity to guide ANUW as we plan stimulating new programs by joining one of our three committees (Programming, Membership and Publications). We heartily encourage you to participate in any of the multifaceted programs that we offer on both the Chicago and Evanston campus. Please join us in enhancing the Northwestern community for all women.

Thank you for the opportunity to serve as president of such a vital organization and I look forward to meeting all of you very soon.

- Sheila Driscoll
Highlights of recent events . . .

Fall Event — Ava Youngblood

Ava Harth Youngblood, president of Northwestern University Alumni Association, spoke to the ANUW membership at the annual Fall Event in October. Ms. Youngblood began the presentation by stating that everyone is trying to make sense of his or her lives, since the tragic events of September 11, 2001. She encouraged the participants to strike balance between work, family, and community obligations; however, one must realize that it is difficult to be perfect in every area of your life. Ms. Youngblood provided examples of her own career advancements and difficult choices that had to be made to accommodate the most important people in her life, her sons. She stated that many would think that she was sacrificing a lot for her family, but her ability to make the hard choices gave her the opportunity to explore new career options. The following are a few of the thought provoking comments made by Ms. Youngblood:

- Take time out to refuel yourself by eating properly and exercising
- Trust your feelings

Brown Bag — Plan-It Purple

In November, the ANUW Fall Brown Bag featured the University’s online calendar—Plan-It Purple. Web Communications Director Staci Roberts and Information Development Specialist Tamara Foster presented this insightful tutorial.

In summer 2000, a virtual galaxy of online calendars, 52 to be exact, littered Northwestern University’s Web site. In fall 2000, the galaxy was fused into one giant planet—Plan-It Purple—Northwestern’s online public calendar.

Plan-It Purple was developed by the departments of university relations and information technology to be the single site where information about all Northwestern events could be found.

Plan-It Purple has a rich set of features that are easy to use and can be viewed in any of four ways: by date, campus, group, or event type. University departments and offices can use the database of events to create their own departmental calendar using either their own HTML template or a template provided by Plan-It Purple. Currently, there are over 200 administrative groups and, of the 200 student groups on campus, 160 of them actively use the calendar.

R revolving around Plan-It Purple is My Plan-It. This customizable calendar features the same design and database as Plan-It Purple but can be tailored to reflect personal interests. Unlike Plan-It Purple, which is accessible by the general public, access to My Plan-It requires a NetID and password.
Holiday Tea

In December, the Evanston campus ANUW Holiday Tea took place at the brand new Hilton Garden Hotel, and Chicago campus members enjoyed a delightful event at the Ritz-Carlton. The events gathered ANUW members together to celebrate the Holiday Season. It was a wonderful opportunity to meet, network, and socialize with various ANUW colleagues. Despite the unusual spring like weather outside, the warm holiday spirit permeated throughout the gatherings.

A Journey to Success—Celebrating the ANUW Woman

There is inspiration among us—and we want to get the word out. Please join the search for exceptional professionals within the ANUW community.

The primary goal of the ANUW organization is to foster the professional development of the women within the Northwestern community. In an effort to facilitate that and get to know one another better; the upcoming ANUW newsletters will feature an outstanding member of ANUW. Currently, ANUW celebrates the individual milestones that are made by our members. While we will continue to mark these events—the Journey to Success feature will provide an in depth look at the roads taken by individuals that brought them to their current career destination. It is our hope, that the wisdom shared in these featurette’s will inspire and motivate individuals to pursue their own career ambitions. See the back cover of this issue for our feature on ANUW President Sheila Driscoll.

If you would like to nominate an ANUW member, please submit a written essay that highlights the characteristics and career path that make this individual an extraordinary professional woman. Please ensure your submission includes contact information for both you and the Success candidate. All essays should be submitted to Joan Trimuel (j-trimuel@northwestern.edu) by Friday, March 1, 2002 and are subject to the ANUW board’s approval.
Upcoming Events

January

BROWN BAG: MANAGING YOUR CAREER—MOVING UP AND AROUND AT NU Speakers include: Kathy McGaughey, HR Consultant, Julia Freedland, Instructional Designer/Trainer, Human Resources, Carolyn Lindley, Director of Financial Aid and Gina Green, Director, KGSM Special Summer Executive Education Programs
Cookies & Punch will be provided
Thursday, January 31 Noon—1 p.m.
Norris (Purdue Room), Evanston Campus

February

BROWN BAG: MANAGING YOUR CAREER—MOVING UP AND AROUND AT NU Speakers include: Sue Triforo, Human Resources Consultant, Julia Freedland, Instructional Designer/Trainer, and Evelyn Dilisio, Financial Analyst, Dept of Neurology
Cookies & Punch will be provided
Wednesday, February 20 Noon—1 p.m., Prince Faculty Commons, Chicago Campus

March

BROWN BAG WITH EUGENE SUNSHINE, SENIOR VICE PRESIDENT FOR BUSINESS & FINANCE
Noon—1 p.m. Location: TBD
Wednesday, March 13 Evanston Campus
Wednesday, March 27 Chicago Campus

Visit our website for updated details . . .
http://www.northwestern.edu/anuw

A Journey to Success — Sheila Driscoll

What is your position and responsibilities? Director, Business and Finance. I work for the VP of Student Affairs and manage budgets, both University Housing and Student Affairs. I am also responsible for Information Technology and Human Resources for the division.

What path was taken to get to your current position? My background is financial, having worked for the Federal Reserve Bank and AT&T before joining Northwestern. I started at Northwestern as an analyst in the Budget office, and that was a great opportunity to see how the entire University worked. When the budget coordinator position opened in Student Affairs, I applied, knowing my experience was a good match, and that there was potential for growth in this division. The duties and responsibilities of the position increased substantially in my first year and after about 18 months, I was promoted to Director.

Are you involved in any other organizations inside or outside NU? Yes, I have been involved with ANUW since I came to Northwestern. I was on a committee for a couple years, then elected Treasurer two years ago. I ran for Vice President last year, and this year, am honored to serve as President. I co-chaired "Take Our Daughters to Work Day", and I've been involved in my children's school, volunteering for a board committee and fundraising chair.

Any Words of Wisdom for individuals interested in your line of work? Do your job, exceed expectations, establish a good reputation. Then build your network, get out of the office, join an organization or volunteer. The best contacts I've made have been through extra-curricular activities. If you want a change, you have to reach out, and it's easier to call someone you know.

Dues for 2001 – 2002

We encourage you to join ANUW or to renew your membership. Our membership dues are a nominal $10.00 per year. Please send your check (payable to Northwestern University) to: Lisa Horstmann, 405 Church Street, Evanston Campus. The dues you send today are for the period covering September 1, 2001 through August 31, 2002

Dues $10.00
Contribution $________
Total $________

Name: ___________________________ Date: ___________ Department: ___________________!

Campus Address: ______________________ Phone: ______________________

Email: ___________________________ Net ID: ______________________

I would like to participate on the following committee: _____ Communication _____ Program _____ Membership