The Association of Northwestern University Women is reaffirming its founding mission and, in the upcoming year, will be moving in a “New Direction for ANUW.” Our new direction includes the following member benefits:

MEMBERS-ONLY EVENTS: Programs on each campus provide members with an opportunity to meet each other and discuss career development issues. Selected events include:

--Speed Networking: an adaptation of “Speed Dating,” this event gives members the chance to interact for 10 minutes at a time with a member colleague to explore the other’s career and share professional interests.

--Professional Capabilities: one-to-two topics related specifically to career development are presented at each of these workshops. These include “roundtable/group work” events, presentations by experts, and unique networking opportunities. ANUW members possessing expertise in an assigned topic area serve as facilitators. Examples of topics are: developing a personal career plan; effective networking; finding and being a mentor; delegating tasks; dealing with difficult employees, peers, supervisors; giving and receiving feedback on performance; and, communicating within an organization.

--Annual Meeting: Our annual breakfast meeting has always been popular with members. We now include “tables of interest,” so each member can seat herself based on a topic she would like to discuss.

THE OPPORTUNITY TO GET INVOLVED. Any volunteer organization is only as good as its individual members. In addition to attending and participating in our members-only events, each member is given the opportunity to engage in activities that build her network while enhancing leadership skills. These activities include: serving as a workshop moderator; developing event materials; recruiting new members; and, serving on Committees and the Board.

THE “MEMBER-LINK”: ANUW members receive vital event information, engage in members’ only communications and have the opportunity to access ANUW’s members list for networking purposes. Upon joining, members will receive instructions on how to use this link.

ANUW extends an invitation for you to join our organization. Your $10 dues entitles you to membership benefits such as members-only seminars, the exclusive right to post and receive information about NU career opportunities, and special networking links. If you join now, your membership will cover May 2003 through August 2004. As we gear our programming to member-only events, we want to remind you that while all women are welcome to attend the Spring event on May 29th (see back cover), our future programs may only be open to ANUW members, so attend the event and join. If you are unable to attend the event, please complete the ANUW application on the back cover or visit our website.

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ANUW Advisory Board

In keeping with our “New Direction for ANUW”, the ANUW board has examined the role of our advisory board and created guidelines. Representatives from the ANUW board joined the Advisory Board for a breakfast meeting April 30 to discuss these guidelines and their role in the organization. In the next ANUW newsletter, we’ll update the Advisory Board roster. Watch for this information, also, on our recently-updated ANUW website!
Highlights of recent events . . .

Lunch with SVP Eugene Sunshine

On March 13, 2003, ANUW hosted a discussion with Senior Vice President (SVP) Eugene Sunshine on the Evanston campus. SVP Sunshine provided a global perspective on the economy and its affect on higher education. He indicated that his peers at public institutions are making drastic decisions to stay above water and that NU is in a good position despite the budget reductions. Questions from participants included concerns related to the child care initiative, tuition costs and the salary pool. Amazingly no one asked a question related to parking.

Take Our Daughters to Work Day . . .

For the ninth consecutive year, the Take Our Daughters to Work Day (TODTWD) was observed by the Evanston and Chicago campuses on April 24, 2003. Volunteers across both campuses worked diligently to make the event a success. ANUW spoke with Dona Cordero, Director of Office of Change Management, and her twin eleven year old daughters, Ariel and Nicole to get their perspective on the event. Dona indicated that she likes her daughters to participate in TODTWD for several reasons. First, it gives her daughters a better appreciation of her work day, it makes them aware of some fields that they may not have explored, and finally, it is enjoyable for them to take the train together and talk about their day at Northwestern. Ariel and Nicole both indicated that it was enjoyable because they were learning while having fun. Nicole indicated that her experience helped her realize her future career goal, which is to be a news broadcaster. In addition, ANUW spoke with staff members from Preventive Medicine, who sponsored girls and/or volunteered their time for the event. They indicated how important it is to expose girls to a variety of career possibilities and how the event promotes women supporting each other, which is vital for career success.
A Journey to Success— Celebrating ANUW Woman

There is inspiration among us—the Journey to Success feature will continue to provide an in depth look at the roads taken by individuals that brought them to their current career destination. Read this month’s feature on Kellogg’s Assistant Dean and Director of Finance and Planning Theresa Parker, below.

If you would like to nominate an ANUW member, please submit a written essay that highlights the characteristics and career path that make this individual an extraordinary professional woman. Please ensure your submission includes contact information for both you and the Success candidate. All essays should be submitted to Joan Trimuel (j-trimuel@northwestern.edu) by July 3rd and are subject to the ANUW board’s approval.

A Journey to Success— Theresa Parker

What path did you take to get to your current position?
I came to the university after having spent several years as a full time mom when my three children were young. As the youngest entered preschool, I began looking for a way to combine a meaningful career while nurturing a rich, active family life. To me, that meant working close to home, so that I would not be spending precious time commuting. I was interested in the not for profit world, and I found my way to Northwestern’s Evanston campus. I have now been with the University for nearly fifteen years, and have had the opportunity to serve in three key positions, in each of which I was given progressively greater financial responsibility – first in a large, academic department, then in a research center, and currently in the central administration of one of the university’s professional schools. My interests have always revolved around organizational planning and dynamics. I look for unmet needs, and figure out how to meet those needs for the organization.

What factors have led to your career success?
I’ve had the good fortune to get to know a variety of people at Northwestern, several who have influenced my career. I’ve tried to maintain good working relationships with people across the university, and have benefited from those relationships. I became involved in ANUW very early on, and served on its Board, beginning as a committee member and progressing to serving as its President in the mid 1990’s. I also volunteered to serve as a facilitator for the Training and Development Office’s University Business Processes series, and I continue to facilitate a couple of training classes each year. That opportunity has helped me to develop my presentation skills, and continues to provide me with opportunities to meet new university employees. I am currently serving as the Co-Chair of the Committee on Women in the Academic Community. All of these experiences have offered me opportunities to improve the working environment at Northwestern while also helping me to expand my own organizational and leadership skill set.

What words of wisdom do you have…?
Always try to be a leader in anything you do, and lead by example. Look for opportunities to effect positive change, in your job, in your department, or in your wider community. Challenge yourself, and those reporting to you will be challenged to do the same.
Spring Event...Networking for Women with Julie Hamos

State Representative Julie Hamos will be ANUW's guest speaker for the Spring event on Thursday, May 29, 2003. The event will take place on the Evanston campus at the new McCormick Tribune Center - 1870 Campus Drive, Room 3-127 from 3:30pm to 5pm. Representative Hamos will speak on the topic “Networking for Women”.

Representative Hamos was first elected as the State Representative of the 18th District in 1998. She has assumed leadership as Chair of the Housing and Urban Development Committee, Chair of the Public Transit Subcommittee, Vice-Chair of the Juvenile Justice Reform Committee, Chair of the House Aviation Committee, and as a two-time gubernatorial appointee to the Illinois Workforce Investment Board.

Since her election, Representative Hamos has served as chief sponsor for key initiatives such as the comprehensive rewrite of the Telecommunications Act; universal hearing screening for all newborns; coordinated regional transit planning for more convenient transfers and a universal fare card; state purchasing policies promoting energy efficiency and clean air; homelessness prevention through emergency rent and utility payments; wage increases for persons who care for the disabled; campaign finance reform with spending and contribution limits and; health insurance coverage for contraceptives.

ANUW is pleased to have Representative Hamos as our guest speaker. After the speech, there will be time to network over refreshments in the Center’s lobby.

NU Connections

Sponsored by the Women's Center & ANUW in collaboration with Human Resources

NU Connections... An opportunity for newly employed female staff to meet other women at the university and benefit from their experience and guidance. New employees and volunteers can sign up at http://www.northwestern.edu/womencenter/resources/connect.html.

We hope you'll plan to attend one of the NU Connection receptions in June:
    Thursday, June 5th, 12 - 1 p.m.,
    Chicago Women's Center, Abbott 1400
    Friday, June 6th, 12 - 1 p.m.,
    Evanston Women's Center, 2000 Sheridan Rd.
Questions? Contact Elisabeth "Biz" Lindsay at e-lindsay@northwestern.edu or dial 3-3401.

Welcome Our New Members

ANUW is excited to welcome the following Northwestern women to the ANUW membership:

Pamela Horstmann    Ana Puga
Kristen Lueking     Karen Reimer
Marylou Novak       Carmelita Rocha
Gayle Woloschak

ANUW Membership Renewal
(or join us for the first time)

We encourage you to join ANUW or to renew your membership for the upcoming membership year. Our membership dues are a nominal $10.00 per year.

Please send your check (payable to Northwestern University) to:
Theresa Delin, ANUW Treasurer
Crown #1-663 East, Evanston Campus 1115.

Name: ____________________________________
Department: ______________________________
Address: __________________________________
Email: _____________________________________

The dues you send today are for the period covering May 2003 through August 31, 2004

If you would like to contribute to the newsletter or website, please send an e-mail to Joan Trimuel, j-trimuel@northwestern.edu or DeBorah Krueger, d-krueger@northwestern.edu.