Hello membership!

Since our Board transition in the fall we've hit the ground running. As we usher in FY14 we also usher in the 25th year of ANUW as a recognized university organization. Happy anniversary to all our ANUW members! It is important to recognize the contributions of our leaders and members over the past 25 years as what has carried us into the success of today and will carry us to the future.

This year we've already had a successful Fall Breakfast and shared drinks at Happy Hours on both the Evanston and Chicago campuses. It has been an absolute privilege to see the completion of the first year of the mentoring program. I was honored to be able to celebrate with the inaugural group in early November. If you missed the first round you really should not miss out on the second year as the program received rave reviews all year long! Look to hear further information about the second year early this winter. So much of the Mentoring Program’s success is owed to all of our hardworking members who participated on the various committees to research and develop this program, those that saw it through to fruition, along with all who participated as mentors and mentees in this first year. The Board and I thank you all for making ANUW a richer organization by your various contributions.

Currently, the programming committee is hard at work putting together all sorts of events for the year to come. There is so much in store this year that I am excited to share with you. In addition to our usual programs of Pathways to Success, A Conversation with Gene Sunshine, and our Annual Summer Member Appreciation Event, programming will be adding to the roster smaller events for both Evanston and Chicago campus members. Our programming committee is presently working with the Work/Life Resources Division to launch several one hour Lunch & Learn Seminars on a range of professional development topics. We expect these sessions to be excellent opportunities to connect, learn, and grow. The group will also be piloting a book club for our interested members. The first book will be the One Book One Northwestern book, *The Last Hunger Season: A Year in an African Farm Community on the Brink of Change*, future books will be dictated by the club's choice. More to come on these two initiatives soon!

The FY14 board has some ambitious goals we are working together on. Overall, we hope to expand the reach of ANUW across both campuses and build both our network and our member’s connections. We would love your support in these efforts so please spread the word about ANUW and all of its benefits and join us at various events. As members, your ongoing support of ANUW is greatly appreciated. It is support like yours from our membership that has kept ANUW a thriving university organization for 25 years! From the bottom of my heart, thank you to all our members for your various contributions and thank you for the opportunity to serve as president for a wonderful and dynamic group of women! If I have not already met you I hope to meet you soon. Happy 25th anniversary all!

Emilie Kahle
Dear ANUW Members,

After all of the excitement of last year, what is nice about transitioning into my new role as the Past President is that I have the time to reflect on my time on the ANUW board and how much value it has added to my years at Northwestern. To do so I will share just a bit of my history with ANUW….

I joined the ANUW board five years ago as the Publicity Chair. I had been at the University for two years at that point and I met Carol Michelini, then the President of ANUW, at an event and we began talking about my job and how I was in the midst of lots of event planning and communication around the university. Next thing I knew I was invited to be on the board of ANUW. At that time I did not know much about ANUW, but I was in the kind of position where, though I didn’t know it, I needed ANUW! I work at a small African Studies research center and did not have much of a chance to meet people in other areas of the university. Upon attending the first ANUW board meeting I knew it would be a great experience. I was given so much freedom in the position to flex my creative muscles to promote ANUW throughout the University. And when we started to see our membership numbers going up, it was a great feeling to know I’d contributed. I also met so many wonderful people both on the board and in the general membership I would have never known otherwise. So many people I know now, across the university, are because of joining ANUW.

After three years as Publicity Chair I was asked to be Vice President and the following year became President. At first I was extremely nervous. I wasn’t sure I would match up to the amazing women who had preceded me. But in time I realized that I wasn’t alone in my post. Every member of the board makes the ANUW leadership as strong as it is. I think everyone who has ever been on the ANUW board would agree with me when I say that being in a room of women who are friendly, supportive, energetic and proactive can often be a breath of fresh air. However easy the board made it, being President did give me an opportunity to take on high levels of responsibility. The skills I gained from the experience still translate to many areas of the rest of my professional life.

In my current role as Past President my role will be to support the current board and the new President (who is already doing an amazing job!) and continue to reach out to women at Northwestern who may not know about ANUW yet. I hope that I can do what was done for me so many years ago. I look forward to meeting many more ANUW members this year, and being a part of the exciting things to come!

Sincerely, Kate Klein
ANUW had the honor and privilege of hosting Patricia Todus retired NUIT Associate Vice President and Deputy Chief Information Officer as distinguished speaker at this year’s Annual Fall Breakfast event held October 15th. Patricia has dedicated over two decades to working within the University community. Seventeen of those years as a leader within NUIT and the remaining time in collaborative ventures related to Northwestern. She played a critical role in the implementation of NU Collaborative Services and the development of the Telecommunication degree program, also serving as a faculty member in this program.

She served as the Northwestern Technologies Group (NTG) president, a technology services joint venture between NU and NMH. She is a strong proponent of collaborating with colleagues within NU and other institutions of higher education. She has made significant contributions to various professional organization such as ACUTA and EDUCAUSE to name a few. Additionally she spends time developing the next generation of leaders through organization such as Illinois Technology Foundation and i.c. Stars.

Patricia spoke enlighteningly about her career path, the challenges she encountered in a male dominated field and entertained us on how she overcame those challenges gracefully. She gave wise career advice for women as they advance and assume leadership positions, manage ever changing family dynamics, while maintaining a broad network of relationships.
Last month, several ANUW members gathered at the John Evans Center for a fantastic event to celebrate the pilot year of the ANUW Mentoring Program. Sixty-two women participated in the inaugural year, making thirty-one mentor/mentee matches! We heard lots of fantastic stories from women reflecting on their memorable mentoring experiences and the impact they made on each other. ANUW’s goal was to provide a well-structured, rewarding, and enriching professional development program for women staff to participate in a one-on-one mentoring partnership. Mentors and mentees of the program were able to meet and gather insightful information as well as share personal and career interests throughout the course of the eight month program. The ANUW Mentoring Program was made possible by a dedicated group of ANUW members who worked tirelessly to make this vision a reality. ANUW board members, Holly Erickson and Sherry Minton, co-chaired a working committee and lead this pilot program to a spectacular success. The program has been welcomed and received with rave reviews by all who have participated. Both, the formal and informal mentoring, that occurs among ANUW members is one of the great benefits that can be harnessed within our association. If you missed out on the first year you can look forward to ANUW Mentoring Program Information Sessions about participating in the second pilot year starting in February. A big ‘Thank You!’ from the ANUW Board to all who worked so hard to make the program a reality and to those participated in our inaugural year!
2014 ANUW Mentoring Calendar

Information Sessions
- February 4-Tuesday, 12-1pm, Norris, Northwestern Room (EV)
- February 5-Wednesday, 12:30-1:30pm, Lurie, Gray Room (CH)
- February 13-Thursday, 10-11am (Web)

Application opens
- February 4-Tuesday

Application closes
- February 28-Friday

Selection and Matching
- March 3-Monday to March 14-Friday

Breakfast Match Mixer
- March 19-Wednesday, 7:30-8:30am, Norris, Lake Room (EV)

Chicago Meet and Greet
- May 15-Thursday, 4-5:30pm (CH)

Summer Celebration Event
- July 16-Wednesday, 12-1pm (EV)

Recognition and Appreciation Event
- November 6-Thursday, 4:00-5:30pm (EV)
**Past ANUW Events**

**HEALTH & BENEFITS FAIRS**

As you all know the Office of Human Resource held the Annual Health and Benefits Fair on the Chicago and Evanston Campus on October 17\textsuperscript{th} and 22\textsuperscript{nd} respectively. As we have done every year for the past several years, ANUW had a table so members of the board would have an opportunity to meet and greet attendees of the fair. This year was no different, we were privileged to meet many new faces and introduce them to ANUW and say hello to a lot of familiar faces. We thank the Office of Human Resources for always welcoming us to participate at this informative and enjoyable event. We also thank everyone who stopped by our table to say hello or learn more about us. As we have done in years past, we had a raffle for a $20 gift certificate to Women and Children First Bookstore in Andersonville and this year’s winners are Felicia Kelly in Chicago and Cecile Sison in Evanston. Happy reading ladies!!!

**CHICAGO**

On the perfect autumn evening of November 14\textsuperscript{th} ANUW held its Fall Happy Hour in Chicago at D4 Irish Pub & Café. As you may imagine the pub was dimly lit with grand ceilings, multiple fireplaces and full of happy hour chatter. Ten members and friends gathered in this cozy and buzzing local scene. The hors d’oeuvres were delightful and company divine. We mingled and shared with people that may not have interacted had ANUW not orchestrated this event.

**Evanston**

Over 30 women gathered to share drinks with one another this past November at ANUW’s Evanston Happy Hour. Old and new friends came together at Prairie Moon to connect and share with one another just before the holiday season came underway. There was a diverse group of women from all across campus and, judging by the echoes laughter and the requests to do this more often, a great time was had by all! We hope you’ll join us for the next happy hour to see old friends or make new ones!
CREATE ACTIVITY KITS FOR LURIE CHILDREN'S HOSPITAL

ANUW invites you to help assemble craft kits for patients at the Ann & Robert H. Lurie Children’s Hospital of Chicago. The kits, which include all materials for the craft, are designed for children to assemble in bed or while waiting for treatment at the hospital.

We are happy to coordinate an opportunity to give back to the community during the holiday season, so please join us!

**Thursday December 5th**
5:30–7:00 pm
Rubloff Building, 375 E. Chicago Ave., Suite 750
Cost: FREE!
Refreshments will be provided.

Annual Women’s Staff Holiday Luncheon

The holiday luncheon provides an excellent opportunity for the Women’s Center to acknowledge the significant contributions staff women make to the NU community. The luncheon is cosponsored by the Association of Northwestern University Women (ANUW) and is our effort to show our gratitude and appreciation for all exempt and non-exempt staff women at the university. This annual event has been held each year since the establishment of the Women’s Center in 1986.

The Women’s Center and Association of Northwestern University Women cordially invite you to our annual Women’s Staff Holiday Luncheon.

Click [here](#) to RSVP! Space is limited, please register early!

Questions? E-mail alecia.wartowski@northwestern.edu

ANUW’S NEW BOOK CLUB

Do you love to read? Want to discuss books with other book lovers? Join ANUW’s new Book Club! We are starting with the One Book One Northwestern novel *The Last Hunger Season: A Year in an African Farm Community on the Brink of Change* by Roger Thurow. A representative from the One Book One Northwestern group will be leading this first discussion. Bring your thoughts and notes on the book, as well as ideas for the Book Club, to our first meeting on Friday, January 24th, from 12-1:30pm in Norris. Exact location TBD.

If you are interested or just have questions, please contact Lauren Jones at lauren.jones@northwestern.edu