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Thanks for a great year!
A big thank you to the members and committees that helped make ANUW such a success this year. From book club to Lunch and Learn and career talks, thanks for coming out, trying something new, and hopefully finding something that inspires you. We’re getting ready to do it all again in FY16, so don’t forget to renew your membership at northwestern.edu/anuw. If you’d like to make ANUW a bigger part of your experience this year, consider joining a committee. Our committees help facilitate programming, publicity and mentoring. They are not only a great way to learn something new, but also a way to meet people across the Northwestern campuses. Get in touch with ANUW through our e-mail at anuw@northwestern.edu to find out more information on how you can get involved.
Making a Great University Even Better: A Conversation with Executive Vice President Nim Chinniah

On May 13, 2015 Executive Vice President Nim Chinniah attended his first speaking event for ANUW. Nim started the conversation by letting ANUW members know that he was born in Sri Lanka and came to the United States 31 years ago to attend college and to escape an unsafe environment. His experience as an immigrant has taught him to face problems and to solve them. He brings this experience to his professional life today.

Nim has been at Northwestern University for over 11 months. He represents roughly 1,000 university employees and handles all non-academic departments, including: Audit & Advisory Services, Budget & Planning, Neighborhood and Community Relations, Facilities, Financial Operations, Human Resources, Investments, University Police,
University Services, Information Technology, and Change Management.

Nim covered the following key messages during his talk:
• Nim believes that Northwestern can compete with the top universities in the country as long as we continue to adapt and look to the future.
• Nim is here to work alongside other senior leaders to signal ambition and momentum and to put Northwestern in an even better position while avoiding complacency.
• He wants all university employees to set priorities and work to add value to what they do on a daily basis.
• Northwestern University can become among the very best research universities in the world. Due to the University’s strong financial capacity, this is a very realistic goal.
• Nim talked about critical skills that can help NU succeed: breadth of understanding, confidence, trust and credibility, communication (written and verbal), strategic thinking, and synthesized emails.
• He would like to see a number two for each department head so that NU can cultivate and develop talent across the University.

Nim spoke with confidence and showed a great passion for helping NU be the best it can be. He stated that in his position there are times where difficult decisions have to be made. He is willing and able to make those decisions and stand behind them. He asserted that people must be confident in their work and remember that this is not a popularity contest; we must hold ourselves and one another accountable.

Nim was clear that we have the power to make an already great University even better by focusing on how things are being done and not what things are being done.
Many professionals look for opportunities to advance their careers. One sure way to get noticed is to improve your speaking abilities and performance in small and large meetings, presentations, and teleconferences. Often people fear public speaking, but understanding the physical aspects of speaking and practicing speaking strategies can replace worry with confidence.

Professional Speaking Services at Northwestern University’s Center for Audiology, Speech, Language, and Learning are designed to help professionals gain skills and confidence in these areas. Services include an initial assessment to gauge a client’s individual needs and private sessions tailored to specific goals. You’ll learn about breath control, rate of speech, voice production, and how to apply strategies in everyday workplace situations to gain more control. Clinical faculty member Nathan Waller, MA, CCC-SLP, who directs the service says, “Strong professional speaking skills can lead to huge advantages in the workplace. Through specialized training, you can become more effective at managing projects, communicating with teams, and presenting in more formal speaking contexts.”

The Center offers an Accent and Dialect Modification service, also popular with professionals, along with a wide range of speech, language, hearing and learning services for children and adults. Graduate students in Northwestern’s Audiology, Speech-Language Pathology and Learning Disability programs receive research and training experience at the center. In January 2015, the center merged the university’s pioneering Audiology and Speech, Language, and Learning clinics and moved to a new state-of-the-art facility at 2315 Campus Drive on the North Evanston campus. Faculty and staff and their immediate family members receive a 25% discount for speech-language evaluations and individual sessions. For more information, please visit www.CommunicationClinic.Northwestern.edu, email NUCASLL@Northwestern.edu or call 847-491-3165.
How Did She Get There?
Pathways to Success
2015 Features
Northwestern Professor

by Gretchen Oehlschlager
Center for Interdisciplinary Exploration
and Research in Astrophysics

On April 22nd, about 50 ANUW members gathered in Guild Lounge on Evanston Campus to hear the career story of Medill Professor Susan Mango Curtis. “Pathways to Success” is an annual event which allows members to hear first-hand the career stories of high-profile women at Northwestern University. Professor Curtis, an educator, designer, and consultant, energized the crowd with her story, which highlighted her professional goals, successes, and challenges in both industry and higher ed.

Some highlights from her bio include that Susan Mango Curtis was part of the team that won the Pulitzer Prize gold medal for a series titled “The Question of Color.” She has worked as a staff artist for the Washington Post Sunday magazine and as an art director for the National Rifle Association, where she designed American Marksman magazine. She currently runs a design consulting business that caters to publications and organizations in the United States and abroad. She is an active member of the National Association of Black Journalists Visual Task Force and a past president for the Society for News Design.

What did the members have to say?

“It was nice to see a professor as the speaker.”

“Mango Curtis was fascinating, inspiring, and thought-provoking.”

“Great venue, engaging speaker, good food.”

“Susan was very inspirational! Thank you for asking her to share her story.”

“It was excellent and well worth the time to attend.”

Join us every Spring Quarter for ANUW’s “Pathways to Success” event where we hear a professional woman speak about her journey to success. You never quite know where your path will take you!

Left: Susan Mango Curtis, picture courtesy of her Medill page
www.medill.northwestern.edu/about/faculty-and-staff/faculty/susan-mango-curtis
The 21st annual “Take Our Daughters & Sons to Work” Day at Northwestern University was held on Thursday, April 23, 2015. The event, which is held on both the Evanston and Chicago campuses, exposes children to numerous career options and helps them think toward the future. Each participant attends three different career sessions (“tour tracks”) over the course of the day, and the event features a lunch program complete with a raffle and certificates.

This year’s event included 90 participants on the Chicago campus and 260 participants on the Evanston campus. In Chicago, 10 tour tracks were offered, and Evanston had 19 tour tracks available. Each tour track is geared toward kids between 8-16 years old and exposes them to a different line of work within the Northwestern community. It is presented by a variety of professionals from across campus including those from scientific labs, libraries, health services professional, and the police department.

Both kids and parents love Take Our Daughters & Sons to Work Day. The event is fantastic because it lets children see the world of possibility, meet the people who work in different fields, and see the steps it would take to pursue that type of career. At Northwestern especially, people work in many distinct areas, so this event brings the community together in a really inspiring way.

The planning committee is always looking for people to present tour track sessions, so please consider presenting a session or even joining the planning committee. To express your interest, contact Renée A. Redd, PhD (Chicago campus - r-redd@northwestern.edu) or Njoki Kamau (Evanston campus – ngk@northwestern.edu).
On May 12, Sandra Djordjevic, an administrative assistant in the Office for Research Planning, Administration and Finance, joined the ANUW Membership Happy Hour event at D4 Irish Pub and Café on Ohio Street in Chicago. Sandra works on the Evanston campus, so she thought attending this event would be an opportunity to meet colleagues in Chicago.

“Attending ANUW events can offer more benefits than you may realize,” Sandra explains. “It is a great opportunity to connect with people from other departments, learn more about what they do, the challenges they are facing, and, perhaps, find out about new projects, expansion or hiring.” Sandra has been thinking about her next career move at Northwestern; building connections across campuses is one of her specific goals during this process.

For Sandra, this event was not “just” a happy hour. Talking with the other ANUW members provided an exchange of ideas and information that gave her different perspectives and a better understanding of other departments’ structure and potential hiring needs. As we all know, networking is what you make it. “Following up, connecting on professional social media, or setting up informational interviews can be beneficial too,” says Sandra. “I think it is very important to be proactive and make yourself more visible, and these events are another way of connecting and growing your career.”

Sandra joined ANUW three years ago when she was invited to participate on the ANUW Programming Committee. She says, “I have been enjoying diverse programs and socializing with other NU women ever since. I gained a lot from my involvement with the programming committee. It helped me learn about the NU culture, grow my business network, and meet some inspiring women, ANUW Member Spotlight on Sandra Djordjevic: What an ANUW Happy Hour Can Do For Your Career Growth

by Gretchen Oehlschlager

Center for Interdisciplinary Exploration and Research in Astrophysics

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Mid-Program Tips for Mentoring Pairs

The ANUW mentoring program is well underway. Here are some helpful tips to keep the mentor/mentee momentum going!

Stay in touch:

• Keep in touch via email or Microsoft Lync
• Touch bases weekly
• Make a schedule to connect, even if only for a few minutes and stick to it
• Just a quick phone call
• Provide a safe and comfortable environment for the mentee

Suggestions for places to meet with your mentee:

• An ANUW Event
• A Campus event like
• A Webinar
• Take a class together (Lynda.com)
Meet the ANUW Publicity Committee

by Bethany Ekesa
Feinberg School of Medicine

Gretchen Oehlschlager, Center for Interdisciplinary Exploration and Research in Astrophysics

Gretchen L. Oehlschlager has worked at NU for almost seven years – first in the Office of the Provost, then at the Office of Undergraduate Research, and most recently in CIERA (the Center for Interdisciplinary Exploration and Research in Astrophysics). She originally joined ANUW to meet women in other departments and to enjoy the events, but ANUW has also let her develop professionally and strengthen her resume through her role as Co-Chair of the Publicity Committee. In her personal life, Gretchen dreams of someday getting an Airstream, decorating it, and then spending at least a year traveling. The best piece of advice she has received is that if you’re looking for a change, don’t put all of your eggs in one basket; instead, get a bunch of new things going in different directions, and then give it some time to see which one takes off.

Holly Glocher, Kellogg School of Management

Holly Lynn Golcher joined Purchasing Resource Services at Northwestern University in November 2012 and recently joined the Office of the Dean at Kellogg as a Program Assistant 4. She first joined ANUW to meet other professional women within the University and to benefit from the educational events ANUW provides, and she is very happy to be a member of the Publicity Committee. When she was younger, her grandmother advised her to go into any situation with an open mind because you might end up surprising yourself and having a really good time. In that spirit, Holly has a goal to visit all 50 states in her lifetime, and she is well on her way with 28 under her belt so far!

Bethany Ekesa, Feinberg School of Medicine

Bethany Ekesa first joined the Northwestern community in 2007 as part of the Northwestern Medical Faculty Foundation. She then joined Northwestern University in 2011 and has been working in research administration and grants management since that time. She loves that ANUW brings a great community of women together and provides them with resources to advance their careers and to advocate for their professional development. She especially appreciates the mentorship program and the Chicago campus lunch lecture series. In her spare time, Bethany hosts an annual ping-pong tournament complete with trophies and a bracket. One of her favorite pieces of wisdom is that life isn’t about waiting for the storm to pass; it’s about learning to dance in the rain.

Kelly Coffey, Program of African Studies

Kelly Lynn Coffey has worked at the Program of African Studies for four years, and her program assistant duties have shifted over time to become a more financially focused position. She joined ANUW in order to meet other women across the university and to meet face-to-face with the people she contacts regularly as part of her work. She enjoys meeting the women who help her on a weekly basis and who make the university run as a whole, so ANUW has been a great fit. Although she’s received a lot of great advice over the years, here are three of her favorite tidbits: remember to have compassion for yourself and others; you never know if you don’t try; don’t eat stuff off the sidewalk. A little known fact about Kelly is that she only has one cat, though she suspects people may assume she has a lot more. ☺
October 22, 2015
7:30 AM -9:00 AM
Annual Fall Breakfast
Hilton Orrington Evanston – Grand Ballroom
1710 Orrington Ave, Evanston, IL 60201

ANUW members, join us for the annual Fall Breakfast on Thursday, October 22!

Our speaker this year Melina R. Kibbe, MD, Professor and Vice Chair for Research, and the Edward G. Elcock Professor of Surgical Research in the Department of Surgery at Northwestern University. She also serves as co-Chief of the Vascular Surgery service at the Jesse Brown VA Medical Center and Deputy Director for the Simpson Querrey Institute for BioNanotechnology at Northwestern University. For more information, please visit http://planitpurple.northwestern.edu/event/483168.

RSVP here: https://docs.google.com/forms/d/14Ej1OvWyjmdzwWAwtATsoqWD9wUfKZ0Lf6pxQl0/viewform?usp=send_form

ANUW Book Club
will resume January of 2016. Please contact Lauren Jones
lauren.jones@northwestern.edu for details on how you can get involved.

Meghan Whalen, Northwestern School of Law

Meghan Whalen loves reading, writing, coffee, and her cat. As a fun bit of trivia, Megan once marched in the Macy’s Thanksgiving Day Parade while she was in high school! She came to Northwestern as a temporary employee in November 2012 and was then hired full-time as an administrative assistant at the Kellogg School of Management in Evanston. For the past year, she has been working as a marketing coordinator at the law school on the Chicago campus. Meghan first joined ANUW for the opportunity to meet and learn from women across the entire university, and she thinks ANUW does a wonderful job of bringing women together in a positive and supportive environment. Since joining ANUW, Meghan has enjoyed being involved with the publicity committee, book club, several seminars and various networking events. The best piece of advice she has ever received: “If you don’t have anything nice to say, don’t say anything at all.”

Additional Publicity Committee members:

Cindy Waldeck
Judith Greifer

Are you interested in writing and editing? Marketing, branding and promotion? Then be a part of the ANUW Publicity Committee! Our committee puts together event flyers and promotional materials to spread the word about events and keep members informed about ANUW, as well as writes articles and takes pictures for this very newsletter. To get involved in FY16, send an e-mail to Gretchen Oehlschlager (glo@northwestern.edu) or Kelly Coffey (k-coffey@northwestern.edu), or both! We look forward to hearing from you!