ABOUT THE PROGRAM

- Why is a leadership program needed for ANUW members?
  Internal research has shown that is a lack of in-depth leadership development training for early career members, and ANUW’s initiative seeks to fill that gap.

- What specific things would I learn as a leader in the training program?
  See website for further details.

- How long does the program last?
  The program runs from March 14, 2018 to August 2018. See Syllabus for further details.

- How much time away from work would the program take?
  The program time commitment is about 1-2 days per month over five months. See Syllabus section for further details.

- Who are the faculty leading the workshops?
  The ANUW Emerging Leaders Program (ELP) was specially designed in partnership with Northwestern’s Office of Human Resources and includes the following faculty:
    - Dr. Alice Eagly – Northwestern
    - Gloria Graham – Northwestern
    - Erin Diehl – ImproveIT!
    - Judith Honesty – Honesty Consulting
    - Jennie Thomas – Root, Inc.
    - Nettie Spiwack – Career Development Team
    - Catherine Johns –
  See Syllabus for further details.

- What is the curriculum plan for the program?
  See Syllabus for further details.

- How many ANUW members will be selected to participate in the program?
  This year’s ELP cohort will be comprised of 20 ANUW members.

- What other professional development programs are available at Northwestern?
  Log into myHR Learn and explore Professional Development workshops, customized specifically for Northwestern faculty and staff. Course topics include:
    - Leadership Development - for staff at all levels
    - Career Development
    - Communication
    - Marketing Communications
    - Productivity

ELIGIBILITY

- Do you have to be an ANUW member to participate in the program?
  Yes. If you’re not already a member, you can sign up here.
• What are the pre-requisites to join the ANUW Emerging Leaders Program?
  See website for further details.
• I’m not eligible for the program. What other resources are available through ANUW?
  See ANUW Events for our upcoming events. Our ANUW Mentoring Program will be launching this spring with applications opening in late February.

APPLICATION

• When do I need to apply to the program?
  Applicants must submit a completed Application and Sponsorship Form no later than February 2, 2018, 11:59 PM CST. See website for forms and further details.
• How will I find out I am selected?
  The ELP Selection Committee will contact all applicants by February 23, 2018. See website for further details.

SPONSORSHIP

• Do I have to get my manager’s approval?
  Yes, the program requires manager sponsorship. See website for further details.
• How much will my manager be involved in this program?
  As sponsors, managers must agree to support the employee’s time away from the office, to meet with the employee to discuss their professional goals, and to follow up on their learning and application from this program. See website for further details.
• Can I integrate this program into my performance excellence plan for FY18?
  Yes, the schedule was deliberately chosen to be considered as a development objective. We recommend discussing this with your manager.