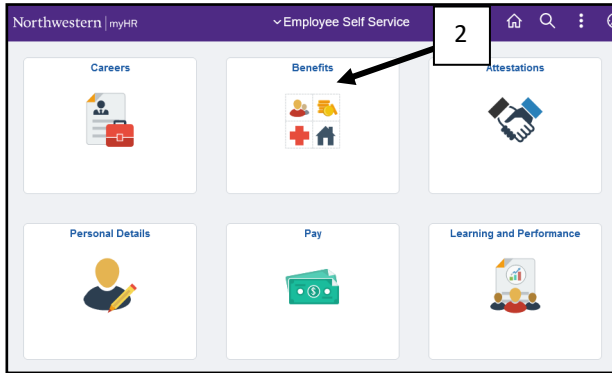


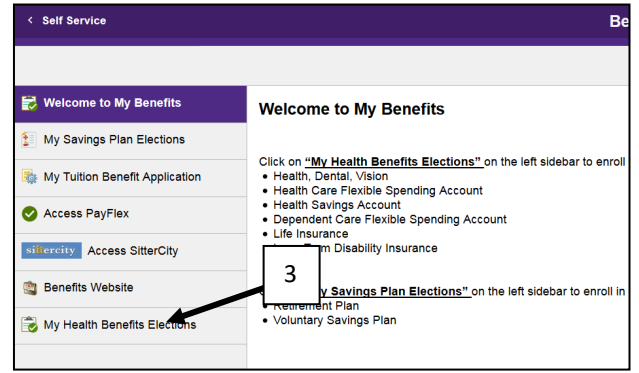
## Accessing Benefits Enrollment Portal

1. Login to myHR at <http://www.northwestern.edu/myhr/>.

2. Select the **Benefits** tile in myHR Self Service.

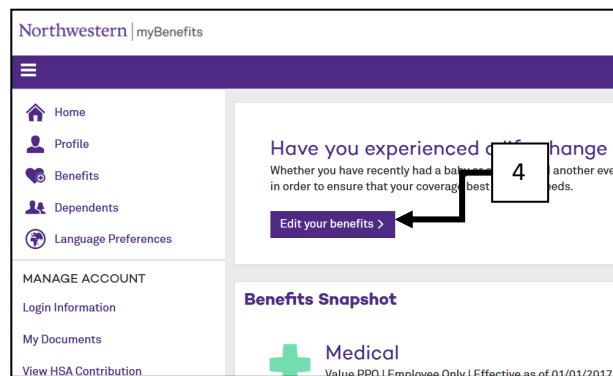


3. Select **My Health Benefits Elections** from the left-hand menu.



**NOTE: Do not use the back button in your browser. It is best to use the previous button within the platform.**

4. Select **Get Started** from the center of the page.



## Select Change Reason

5. Select the **New life event**, then select reason **Unpaid leave**, and then enter date of reason.

### Did you recently experience a life event?

Life events are significant moments (e.g. birth of a child) that might require you to make a change to your benefits. A life event is often, but not always, required to make changes to most benefits.

**Select a Life Event**

The life event you select will help determine which benefits can be edited.

**New life event** (ex. Marriage, birth, death, loss of other coverage, etc.)

**Select reason for change \***      **Enter the date of this life event \***

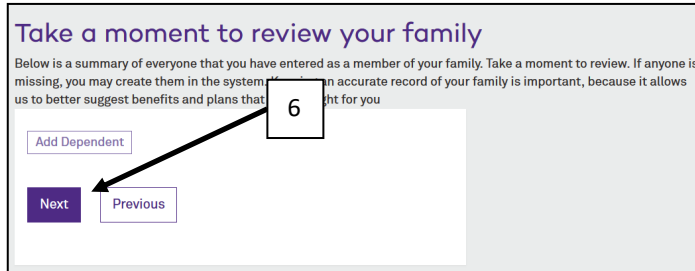
--- please select ---     

reason select

- Adoption
- Birth
- Change in Residence (Employee moves out of state/country)
- Court order
- Divorce
- Gain of Other Coverage
- Gain of Medicare or Medicaid coverage (Employee)
- Guardianship or legal custody of a child
- Unpaid Leave of Absence
- Loss of Other Coverage
- Loss of Medicaid or CHIP Coverage
- Marriage/Child Union
- Elects Marketplace Coverage (New ACA) (If an employee elects to join a QHP through a Marketplace for QHPCO (Qualified Medical Child Support Order)
- ACA: Reduction in hours below 30 per week (Employee must attend to enroll in Qualified Coverage mark)

Before you making changes to your benefits you will be prompted to enter all dependents you wish to cover on any of the University's benefit plans.

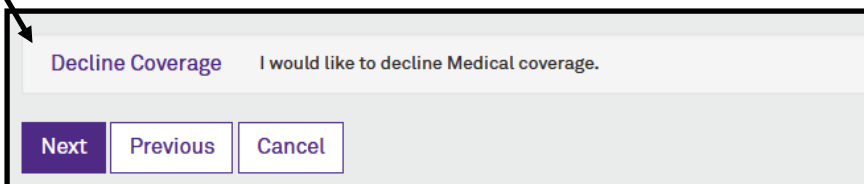
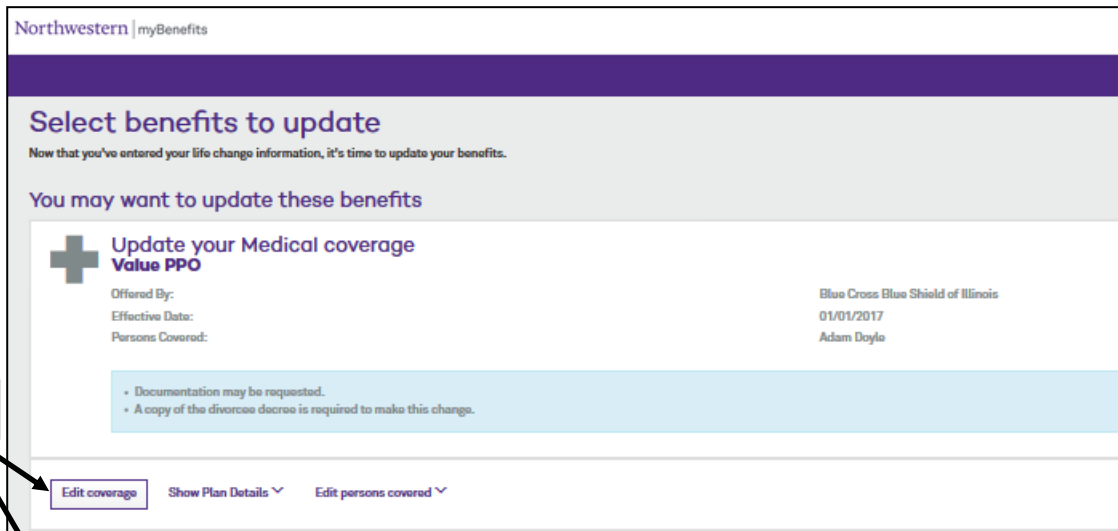
6. Select **Next**.



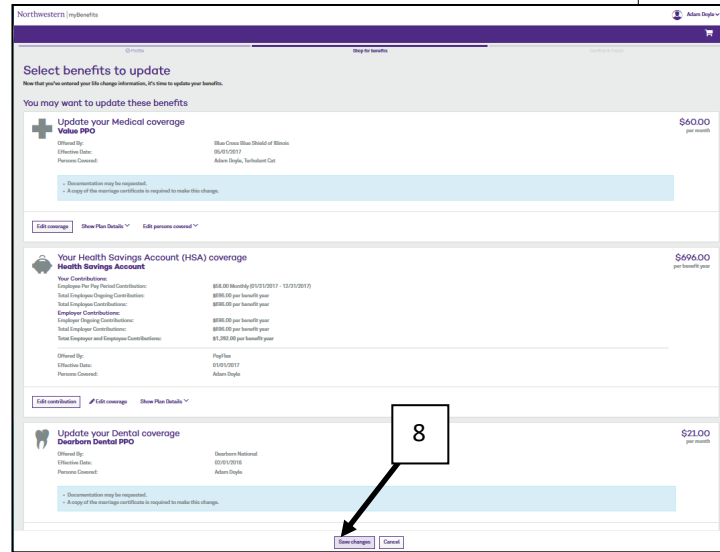
**NOTE: Do not use the back button in your browser. It is best to use the previous button within the platform.**

If you drop your supplemental, spouse, or child life insurance or your LTD Buy-up, you will require Evidence of Insurability (EOI) to pick up coverage in the future.

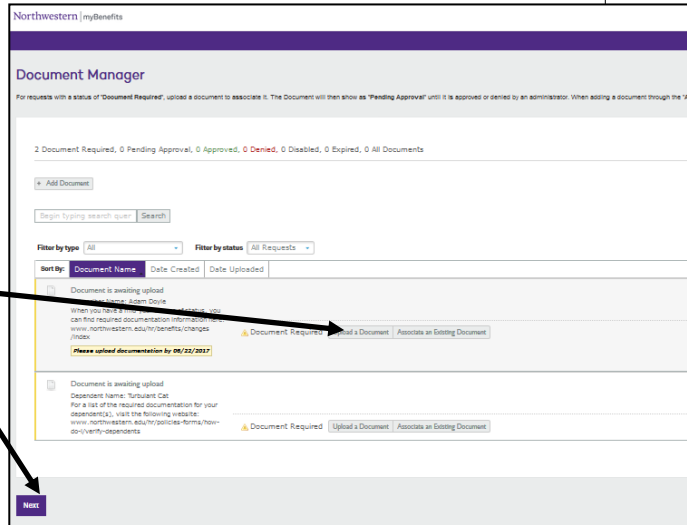
7. For each benefit you wish to drop click on **Edit Coverage** then **Decline Coverage** on the next page. Then Next.



8. Now that you have made all of your election changes you MUST finalize your enrollments. To do this you will need to click **Save Changes** at the bottom of the screen.



9. Then you will be presented with a screen where you can upload Proof of Dependency, proof of loss/gain other coverage, and/or Dependent Care Match applications. Select Upload a Document next to the applicable dependent. Click **Next**.



Proof of Dependency: <http://www.northwestern.edu/hr/policies-forms/how-do-i/verify-dependents.html>

10. Finally, you will be presented with a summary screen. To save or print a confirmation sheet, Select **Benefits Summary Report**.

